

JAY O. COONS, PH.D.

SUMMARY : Accomplished law enforcement professional possessing a unique combination of line and staff experience in a large, nationally accredited (CALEA) agency under civil service regulation. Additional strong points include excellent communications skills, successful organizational, budgetary and planning expertise and the demonstrated ability to forge trusting and productive relationships with employees and the community.

EXPERIENCE : **Harris County Sheriff's Department; Houston, Texas**

Mar. 1997 — Present

Captain

Executive Officer, 1200 and 701 Commands

Reviewed and overhauled the complaint methodology, investigation and discipline process. Conducted and completed a staffing analysis and recommended major changes to the Table of Organization; Designated as an expert witness in law enforcement management and administration by the Harris County Attorney's Office. A previous project found a potential Title VII, Disparate Impact vulnerability and made specific recommendations to ameliorate the problem. Current projects include: development of the Mental Health Unit ~ a collaboration between enforcement and mental health staff; and, a multi-agency, interstate study of deaths-in-custody in conjunction with the United States Department of Justice.

Commander, Emergency Response Team

Manage all facets of the Emergency Response Team and hostage negotiation group to include planning, training and major scene response. The ERT Team provided tactical presence at the Astrodome during the Hurricane Katrina relief effort and was awarded a Meritorious Unit Citation by Sheriff Thomas (2004).

Night Commander

Coordinated the 2002-2003 (\$93 million) and 2001-2002 (\$92 million) budgets
Provided a senior managerial resource and liaison during the Evening and Night hours
Liaison activities with community groups and employee labor organizations

Oct. 1988 — Mar. 1997

Lieutenant

Patrol

As a Watch Commander, managed all facets of patrol operations in an urban/suburban area of over 200,000 highly diverse citizens; Responsible for interaction with citizen and business groups; Coordinated with other Departmental resources (Homicide, Narcotics, Traffic, etc.); Liaison to the news media; Assistant budget coordinator for 1990-1991, 1992-1992 and 1992-1993 (±\$25 million)

Emergency Management

Responsible for planning emergency evacuation, communications and inter/intra-agency; coordination during man-made and natural disasters; Site security co-coordinator for the Economic Summit of Industrialized Nations (1990); Site security coordinator for President George Bush (1990, 1991); Emergency Response coordinator during the Philips Plant Explosion and Fire (1989)

Special Projects Section

Developed operational plans addressing relevant policy issues
Managed disciplinary and grievance operations and chaired hearings

Aug. 1985 — Oct. 1988

Sergeant

Bomb Squad, Special Projects Section

Sep. 1982 — Aug. 1985

Deputy Sheriff

Bomb Squad, general line functions

ACADEMICS: Sam Houston State University; Huntsville, Texas

May 2004

Doctor of Philosophy, Criminal Justice

Academic Honors, Awards and Activities:

Academic Scholarship: 1999-2000, 2000-2001 and 2001-2002

Doctoral Teaching Fellow, Sam Houston State University:

Current Police Policies (2001)	Police Systems and Practices (2002)
Research Methods (2002)	History of the Criminal Justice System (2003)

Adjunct Professor, University of Houston/Downtown:

Research Methods (2003 - 2006)	Sex Crimes (2004)
Statistics (2004 to present)	Police and Society (2004)
Criminology (2004)	Police Administration (2005)

Admitted to graduate faculty: January, 2005

Thesis committee member for Mr. Terry Richardson and Mr. John Pohlman

Chapter Author: "Liabilities of Texas Sheriffs"—

Legal Issues for Police Practitioners, Law Enforcement Management Institute of Texas (2003)

Panel Participant, "Practical Applications of Structural Equation Modeling"—

Academy of Criminal Justice Sciences (2002)

Research Fellow, Leadership Command College—

Bill Blackwood Law Enforcement Management Institute of Texas (2000-2005)

August 1998

Master of Science, Criminal Justice Management

Directed Management Project — A History and Descriptive Analysis of Civil Service Testing in the Harris County Sheriff's Department: A Review of Test Performance by Race in Promotional Testing and Comparison with Federal Disparate Impact Requirements (1998)

100 Club Scholarship 1996-1997 and 1997-1998

December 1980

Bachelor of Science, Law Enforcement

RESEARCH:

Absent Malice:

A study of Inmate Mortality in Three Large U.S. County Jails

Patrol Officers' Response to Ethical Dilemmas (Dissertation):

Traversing the Knife Edge of Camaraderie versus Compliance

Community Policing:

A Review of What the Community Wants and the Police Are Able to Give

The Epidemiology of Robbery in Four U.S. Cities:

A Test of Routine Activities Theory Utilizing NIBRS Data from 1999

TRAINING:

Graduate, Leadership Command College, LEMIT, Huntsville, Texas (1996)

Certified Emergency Management Coordinator, Texas DPS, Austin, Texas (1992)

Hazardous Devices School, Federal Bureau of Investigation, Redstone Arsenal, Alabama (1985)

Over 2,000 hours of advanced TCLEOSE-certified training

Harris County Sheriff's Academy (1979)

ACTIVITIES:

Board member, Spring ISD Scholarship Committee (1997-2001)

Commander, Harris County Sheriff's Department Honor Guard (1990-1992)

Board member, Harris County Emergency Corps Ambulance Service (1989-1990)

Treasurer, Harris County Deputy Sheriff's Association (1985-1986)

Board member, Harris County Deputy Sheriff's Association (1983-1985)

MILITARY:

United States Marine Corps, Honorable Discharge (31 May 1975-30 May 1979)