

RALPH W. MARTIN

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# RALPH W. MARTIN

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**OBJECTIVE:** Seeking Appointment as Orange County Sheriff/Coroner.

**QUALIFICATIONS:**

- Over **34 years** of professional Law Enforcement experience with the Los Angeles County Sheriff's Department.
- Possess Advanced Supervisory and Management POST Certificates.
- Superior leadership skills; adept at managing budgets and resources with demonstrated ability to develop and accomplish goals as well as achieve vision, utilizing democratic, participatory management style.
- Excellent oral, written and interpersonal communication skills; relate well with people from diverse backgrounds and cultures.
- Experienced in hiring, training, motivating sworn and civilian law enforcement personnel, currently responsible for patrol and detective operations of over 2,000 employees, including managers and supervisors, able to build effective teams based on unique talents and abilities.
- Extremely organized and detail oriented; possess the ability to handle multiple tasks simultaneously and work/perform well in high pressure situations.
- Highly adaptable leader with the ability to identify and problems, including personnel, resource, equipment and system issues.
- Computer literate on Microsoft Word, WordPerfect, and Outlook.

**EDUCATION:**

PEPPERDINE UNIVERSITY	Malibu, CA
<b>Master of Arts Degree in Communications</b>	
CALIFORNIA STATE UNIVERSITY, LOS ANGELES	Los Angeles, CA
<b>Bachelor of Science Degree in Criminal Justice</b>	
UNIVERSITY OF CALIFORNIA, LOS ANGELES	Los Angeles, CA
<i>Anderson School of Management - Management Certificate</i>	

**EXPERIENCE:**

1973 to Present	LOS ANGELES COUNTY SHERIFF'S DEPARTMENT	Los Angeles, CA
2004 to Present	<b>Commander</b> - <i>Field Operations - Region 2:</i>	

Responsible for the direct supervision of 12 Captains (patrol station commanding officers), in the busiest patrol division in the Los Angeles County Sheriff's Department. Report directly to the Division Chief. Administer personnel, budgets and conduct ongoing risk management. Develop policy, conduct audits, review critical incidents, formulate regional goals/ objectives and prepare management reports. Monitor administrative investigations, approve disciplinary actions, conduct grievance hearings and testify before the Civil Service commission on personnel matters. Examine and review Bureau and Unit operations and offer recommendations for improvement. Provide unit captains with direction, guidance and assistance. Administer a budget of over \$240 million.

Ensure that subordinate managers meet Department and Division standards of operation and provide appropriate support and direction. Handle public complaints, incidents of force and other critical events, ensuring they are thoroughly and objectively reviewed. Collaborate with the Office of Independent Review (OIR), during their review of force, pursuits, deputy involved shootings and citizen complaints. Participate in discussions and negotiations with contract city managers designed to develop service levels that meet the needs of diverse communities served by the department. Manage the contract services program for Field Operations Region 2.

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1973 to Present  
2004 to Present

LOS ANGELES COUNTY SHERIFF'S DEPARTMENT  
**Commander** - *Field Operations - Region 2 (Continued):*

Los Angeles, CA

Oversee the operations of Compton, Century, Carson, Lomita, Lennox, Marina del Rey, West Hollywood, and Avalon (Catalina Island) patrol stations as well as the operations of the COPS Policing Bureau, Community/Law Enforcement partnership Program and the Operation Safe Streets Bureau. Also responsible for the Community College Bureau which oversees security for 9 community college campuses.

Assume duties as Incident Commander during major Department mobilizations for emergencies. Respond to and assume command and control of various critical incidents including, deputy involved shootings, barricaded suspects, and seriously injured employees. Coordinate operations and work closely with other law enforcement agencies such as federal, State and local organizations.

► Recognized as a Key Community Leader for the Greater Glendale Area - 2003

2000 to 2004

**Captain** - *Crescenta Valley Patrol Station:*

Served as Commanding Officer of the Crescenta Valley Station which provided law enforcement services to over 45,000 residents. Set and enforced operational philosophies, policies and regulations. Conducted special investigations, supervised personnel and maintained discipline. Performed as the Department liaison for the City of La Canada-Flintridge which is served by the Station. Generated reports, determined Unit's budget and service levels, created operational standards and corrected deficiencies.

1990 to 2000

**Lieutenant:**  
*Field Operations Region 1 Headquarters - Executive Assistant*  
*Crescenta Valley Station - Watch Commander/Administrative Lieutenant*  
*Antelope Valley Station - Watch Commander*  
*Pitchess Detention Center - Watch Commander*

Managed shift operations. Conducted inspections of personnel, equipment and records. Developed creative solutions to enhance productivity and safety. Minimized risk to the Department and personnel by monitoring, evaluating, reporting and documenting employee performance. Deployed as a Platoon Commander during the 1992 Los Angeles riots.

1983 to 1990

**Sergeant:**  
*Field Operations Region 3 Headquarters - Division Aide*  
*Temple Station - Watch/Field Sergeant*

1974 to 1983

**Deputy Sheriff:**  
*Sheriff's Information Bureau - Public Information Officer*  
*Crescenta Valley Station - Patrol Deputy*  
*Firestone Station - Patrol Deputy/Field Training Officer/Gang Investigator*  
*Inmate Reception Center - Prowler Deputy*

1973 to 1974

**Academy Trainee**