

## PROMOTIONAL PROBATION SERIES

APRIL 1, 2009

### PURPOSE:

Determine the probationary period within the context of the job classifications/job families listed.

### CONTEXT:

- **New hires always serve a full new hire probation period for the classes on this list and must have been hired through a competitive process.**
- Once they have completed new hire probation and are promoted within the series, in the majority of cases this list provides a vehicle to serve a promotional probation period of 26-weeks.
- The determination regarding what classes are appropriate for this list is based on classification ownership; refer to the Authority List on the HR Portal.

### NOTE:

This list is not intended to supersede applicable provisions of Orange County's Selection Rules and Appeals Procedure or Memorandum of Understanding. It is also not used to determine occupational series for layoff purposes.

If you have questions regarding use/application of the *Promotional Probation List* please contact Mary Mugica at 714.834.2892 / [mary.mugica@ocgov.com](mailto:mary.mugica@ocgov.com), Clara Martiniuc at 714.834.2029 / [clara.martiniuc@ocgov.com](mailto:clara.martiniuc@ocgov.com), or Ines Lozano at 714.834.6287 / [ines.lozano@ocgov.com](mailto:ines.lozano@ocgov.com).

<b>SERIES IDENTIFICATION</b>	<b>TITLE</b>	<b>TITLE DESCRIPTION</b>
APPRAISAL	0244GE	*** PRINCIPAL APPRAISER
	0222GE	* APPRAISER III
	0218GE	* APPRAISER II
	0214GE	APPRAISER I
	0210GE	APPRAISER TRAINEE
APPRAISAL SUPERVISION	0246SM	*** MANAGING APPRAISER
	0242SM	*** SENIOR APPRAISER

REAL PROPERTY	0330SM	*** SENIOR REAL PROPERTY AGENT
	0326GE	* REAL PROPERTY AGENT III
	0324GE	REAL PROPERTY AGENT II
	0318GE	REAL PROPERTY TECHNICIAN
	0320GE	REAL PROPERTY AGENT I
	0317GE	REAL PROPERTY TECHNICIAN AID
PA/PG	0369CS	* SENIOR DEPUTY PUBLIC ADMINISTRATOR/PUBLIC GUARDIAN II
	0367CS	DEPUTY PUBLIC ADMINISTRATOR/PUBLIC GUARDIAN II
	0366CS	DEPUTY PUBLIC ADMINISTRATOR/ PUBLIC GUARDIAN I
DATA ENTRY SUPERVISION	0489SM	DATA ENTRY SUPERVISOR III
	0487SM	DATA ENTRY SUPERVISOR II
	0486SM	DATA ENTRY SUPERVISOR I
CORRECTIONAL RECORDS	0495GE	*** SENIOR SHERIFF'S RECORDS TECHNICIAN
	0494GE	SHERIFF'S RECORDS TECHNICIAN
	0493GE	SHERIFF'S RECORDS TRAINEE
CORRECTIONAL RECORDS SUPERVISION	0499SM	* CORRECTIONAL RECORDS OFFICE MANAGER
	0496SM	SHERIFF'S RECORDS SUPERVISOR
OFFICE SUPERVISION	0528SM	* OFFICE MANAGER
	0526SM	* SENIOR OFFICE SUPERVISOR (C/D)
	0524SM	*** SENIOR OFFICE SUPERVISOR (A/B)
	0523SM	* OFFICE SUPERVISOR (D)
	0521SM	* OFFICE SUPERVISOR (C)
	0514SM	* OFFICE SUPERVISOR (B)
	0512SM	OFFICE SUPERVISOR (A)

RECORDABLE DOCUMENTS EXAMINER	0517GE	*** SENIOR RECORDABLE DOCUMENTS EXAMINER
	0516GE	RECORDABLE DOCUMENTS EXAMINER II
	0515GE	RECORDABLE DOCUMENTS EXAMINER I
LAW OFFICE SUPERVISOR	0555SM	*** SENIOR LAW OFFICE SUPERVISOR-DA
	0556SM	LAW OFFICE SUPERVISOR-DA
SUPERVISING LEGAL SECRETARY	0572SM	** SUPERVISING LEGAL SECRETARY II - COUNTY COUNSEL
	0571SM	SUPERVISING LEGAL SECRETARY I - COUNTY COUNSEL
ASSESSMENT	0602GE	*** PRINCIPAL ASESMENT TECHNICIAN
	0600GE	* ASSESSMENT TECHNICIAN III
	0599GE	ASSESSMENT TECHNICIAN II
	0598GE	ASSESSMENT TECHNICIAN TRAINEE
ASSESSMENT SUPERVISING	0603SM	*** MANAGING ASSESSMENT TECHNICIAN
	0601SM	*** SENIOR ASSESSMENT TECHNICIAN
FINANCIAL COUNSELING SUPERVISION	0679SM	FINANCIAL SERVICES PROGRAM SUPERVISOR
	0678SM	SUPERVISING FINANCIAL COUNSELOR
CUSTOMER SERVICE REPRESENTATIVE	0688SM	*** SUPERVISING CUSTOMER SERVICE REPRESENTATIVE
	0687GE	* SENIOR CUSTOMER SERVICE REPRESENTATIVE
	0686GE	CUSTOMER SERVICE REPRESENTATIVE
	0685GE	CUSTOMER SERVICE REPRESENTATIVE TRAINEE

ACCOUNTING SUPERVISION	0824SM	* SENIOR ACCOUNTING OFFICE SUPERVISOR II
	0823SM	*** SENIOR ACCOUNTING OFFICE SUPERVISOR I
	0822SM	ACCOUNTING OFFICE SUPERVISOR II
	0821SM	ACCOUNTING OFFICE SUPERVISOR I
STOREKEEPING SUPERVISION	0927SM	* SENIOR STOREKEEPER
	0925SM	* STOREKEEPER II
	0921SM	STOREKEEPER I
FEE STATION SUPERVISION	1421SM	FEE STATION ATTENDANT SUPERVISOR II
	1420SM	FEE STATION ATTENDANT SUPERVISOR I
CUSTODIAN SUPERVISION	1450SM	SUPERVISING CUSTODIAN II
	1448SM	SUPERVISING CUSTODIAN I
COOK SUPERVISION	1642SM	FOOD SERVICE SUPERVISOR
	1638SM	*** SENIOR HEAD COOK
	1635SM	HEAD COOK
ENGINEERING TECHNICIAN	1727GE	*** ENGINEERING TECHNICIAN SPECIALIST
	1724GE	* ENGINEERING TECHNICIAN III
	1711GE	ENGINEERING TECHNICIAN II
	1708GE	* ENGINEERING TECHNICIAN I
	1705GE	ENGINEERING TECHNICIAN TRAINEE
ENGINEERING TECHNICIAN SUPERVISION	1734SM	* SUPERVISING ENGINEERING TECHNICIAN III
	1731SM	PRINCIPAL MATERIAL LAB SUPV
	1730SM	SUPERVISING ENGINEERING TECHNICIAN II
	1725SM	SUPERVISING ENGINEERING TECHNICIAN I

SURVEYING	1738GE	* SURVEYOR III
	1744GE	* SURVEY INSTRUMENTMAN
	1737GE	SURVEYOR II
	1742GE	RODMAN AND CHAINMAN
	1736GE	SURVEYOR I
SURVEY SUPERVISION	1748SM	* SENIOR LAND SURVEYOR
	1746SM	SURVEY PARTY CHIEF
ENVIRONMENTAL RESOURCES	1763GE	* ENVIRONMENTAL RESOURCES SPECIALIST III
	1762GE	ENVIRONMENTAL RESOURCES SPECIALIST II
	1761GE	ENVIRONMENTAL RESOURCES SPECIALIST I
DRAFTING	1789GE	* SENIOR CADASTRAL TECHNICIAN
	1787GE	* CADASTRAL TECHNICIAN II
	1781GE	CADASTRAL TECHNICIAN I
	1780GE	CADASTRAL TECHNICIAN TRAINEE
DRAFTING SUPERVISION	1793SM	*** CHIEF CADASTRAL TECHNICIAN
	1790SM	*** SUPERVISING CADASTRAL TECHNICIAN
ENGINEERING	1815GE	* CIVIL ENGINEER
	1810GE	CIVIL ENGINEERING ASSISTANT
	1805GE	JUNIOR CIVIL ENGINEER
GEOLOGY	1859GE	ENGINEERING GEOLOGIST
	1858GE	GEOLOGIST
	1855GE	JUNIOR ENGINEERING GEOLOGIST

TELECOMMUNICATIONS	1892GE	TELECOMMUNICATION ENGINEER III
	1891GE	TELECOMMUNICATION ENGINEER II
	1890GE	TELECOMMUNICATION ENGINEER I
LANDSCAPE ARCHITECT	1920GE	LANDSCAPE ARCHITECT
	1922GE	ASSISTANT LANDSCAPE ARCHITECT
ARCHITECTURAL DESIGN	1937SM	*** SENIOR PROJECT MANAGER
	1936GE	PROJECT MANAGER III
	1935GE	PROJECT MANAGER II
	1934GE	PROJECT MANAGER I
PLANNING	2110GE	* PLANNER III
	2108GE	PLANNER II
	2105GE	PLANNER I
HOUSING REHABILITATION	2135GE	HOUSING REHABILITATION COORDINATOR II
	2136GE	HOUSING REHABILITATION COORDINATOR I
COMMUNITY DEVELOPMENT PLANNING	2141SM	PLANNER IV, COMMUNITY DEVELOPMENT
	2140GE	PLANNER III, COMMUNITY DEVELOPMENT
PARALEGAL	2303GE	PARALEGAL
	2302GE	PARALEGAL TRAINEE

ATTORNEY

2337AT \*\*\* SENIOR DEPUTY ATTORNEY  
2336AT \*\*\* DEPUTY ATTORNEY IV  
2308AT \*\* ATTORNEY III  
2307AT \*\* ATTORNEY II  
2306AT ATTORNEY I

LIBRARY

2530GE ASSOCIATE LIBRARIAN  
2511GE \*\* SENIOR LIBRARY ASSISTANT  
2510GE LIBRARY ASSISTANT

LIBRARY SUPERVISION

2522SM REGIONAL BRANCH LIBRARIAN  
2538SM BIBLIOGRAPHIC SVCS SUPV  
2520SM SENIOR ADMINISTRATIVE LIBRARIAN  
2534SM SENIOR BRANCH LIBRARIAN  
2518SM BRANCH LIBRARIAN

CORRECTIONAL PROGRAMS

2752GE \* EDUCATION SERVICES COORDINATOR  
2750GE CORRECTIONAL PROGRAMS TECHNICIAN

CORRECTIONAL PROGRAM  
SUPERVISION

2754SM \* CORRECTIONAL PROGRAMS SUPERVISOR II  
2755SM CORRECTIONAL PROGRAMS SUPERVISOR I

PARK OPERATIONS

3037SM \*\*\* SUPERVISING PARK RANGER  
3036SM \* SENIOR PARK RANGER  
3035SM PARK RANGER II  
3034SM PARK RANGER I

SUPERVISING EQUIPMENT MECHANIC	3331SM 3329SM	* SUPERVISING EQUIPMENT MECHANIC II SUPERVISING EQUIPMENT MECHANIC I
COMMUNICATIONS COORDINATOR	3371GE 3370GE	COMMUNICATIONS COORDINATOR II COMMUNICATIONS COORDINATOR I
COMMUNICATIONS COORDINATOR SUPERVISOR	3372SM 3377SM	CHIEF OF COMMUNICATIONS OPERATIONS SUPERVISING COMMUNICATIONS COORDINATOR
COMMUNICATIONS INSTALLATION	3374GE 3362GE	COMMUNICATIONS INSTALLATION TECHNICIAN COMMUNICATIONS INSTALLER
COMMUNICATIONS TECHNICIANS	3381GE 3376GE	COMMUNICATIONS TECHNICIAN II COMMUNICATIONS TECHNICIAN I
COMMUNICATIONS TECHNICIAN SUPERVISION	3388SM 3386SM 3382SM	CHIEF, TELECOMMUNICATIONS MAINTENANCE SUPERVISING COMMUNICATIONS TECHNICIAN SENIOR COMMUNICATIONS TECHNICIAN
LANDFILL SUPERVISION	3529SM 3528SM	LANDFILL OPERATIONS SUPERVISOR II LANDFILL OPERATIONS SUPERVISOR I
AIRPORT MAINTENANCE	3549SM 3553SM	AIRPORT MAINTENANCE SUPERINTENDENT AIRPORT MAINTENANCE SUPERVISOR

MAINTENANCE SUPERVISION	3556SM	* MAINTENANCE CREW SUPERVISOR IV
	3557SM	*** MAINTENANCE CREW SUPERVISOR III
	3555SM	MAINTENANCE CREW SUPERVISOR II
	3554SM	MAINTENANCE CREW SUPERVISOR I
MICROBIOLOGY	3886HP	* PUBLIC HEALTH MICROBIOLOGIST II
	3882HP	PUBLIC HEALTH MICROBIOLOGIST I
	3845HP	PUBLIC HEALTH MICROBIOLOGIST TRAINEE
FORENSIC ASSISTANT SUPERVISION	3927SM	SUPERVISOR FORENSIC OPERATIONS
	3924SM	SENIOR FORENSIC ASSISTANT
FORENSICS	3928GE	FORENSIC TECHNICIAN
	3929GE	FORENSIC TECHNICIAN TRAINEE
FORENSIC SCIENTIST	3935GE	FORENSIC SCIENTIST III
	3934GE	FORENSIC SCIENTIST II
	3932GE	FORENSIC SCIENTIST I
FORENSIC SPECIALIST	3956GE	*** SENIOR FORENSIC SPECIALIST
	3953GE	* LEAD FORENSIC SPECIALIST
	3952GE	FORENSIC SPECIALIST
VOCATIONAL NURSING	4109HP	* COMPREHENSIVE CARE LICENSED VOCATIONAL NURSE
	4108HP	LICENSED VOCATIONAL NURSE

STAFF NURSING	4144HP 4143HP	* SENIOR STAFF NURSE STAFF NURSE
COMPREHENSIVE CARE NURSING	4162HP 4161HP 4175HP	* COMPREHENSIVE CARE NURSE II COMPREHENSIVE CARE NURSE I BEHAVIORAL HEALTH NURSE
COMPREHENSIVE CARE NURSING SUPERVISION	4169SM 4165SM	* SUPERVISING COMPREHENSIVE CARE NURSE SENIOR COMPREHENSIVE CARE NURSE
PUBLIC HEALTH NURSING	4186HP 4185HP 4182HP 4181HP	* SENIOR PUBLIC HEALTH NURSE * PUBLIC HEALTH NURSE III PUBLIC HEALTH NURSE II PUBLIC HEALTH NURSE I
PUBLIC HEALTH NURSING SUPERVISOR	4189SM 4188SM	* SUPERVISING PUBLIC HEALTH NURSE II SUPERVISING PUBLIC HEALTH NURSE I
PHYSICAL THERAPY ASSISTANT	4309HP 4307HP	PHYSICAL THERAPIST ASSISTANT II PHYSICAL THERAPIST ASSISTANT I
PHYSICAL THERAPY	4317HP 4316HP 4310HP	* PHYSICAL THERAPIST III PHYSICAL THERAPIST II PHYSICAL THERAPIST I

OCCUPATIONAL THERAPY ASSISTANT	4329HP 4327HP	OCCUPATIONAL THERAPIST ASSISTANT II OCCUPATIONAL THERAPIST ASSISTANT I
OCCUPATIONAL THERAPY	4335HP 4334HP 4330HP	* OCCUPATIONAL THERAPIST III OCCUPATIONAL THERAPIST II OCCUPATIONAL THERAPIST I
PHYSICAL/OCCUPATIONAL THERAPY SUPERVISION	4340SM 4338SM 4320SM	* CHIEF THERAPIST, CALIFORNIA CHILDREN'S SERVICES * THERAPY CONSULTANT, CALIFORNIA CHILDREN'S SERVICES SUPERVISING THERAPIST, PHC
PHYSICIAN	4545HP 4570HP 4530HP	* PHYSICIAN - SPECIALIST * PUBLIC HEALTH MEDICAL OFFICER I PHYSICIAN
COMMUNICABLE DISEASE INVESTIGATION	4701GE 4700GE	COMMUNICABLE DISEASES INVESTIGATOR COMMUNICABLE DISEASES INVESTIGATOR TRAINEE
HEALTH EDUCATION	4705HP 4704HP 4702HP	* HEALTH EDUCATOR * HEALTH EDUCATION ASSOCIATE HEALTH EDUCATION ASSISTANT
COMMUNITY HEALTH ASSISTANT	4710GE 4709GE 4708GE	* COMMUNITY HEALTH ASSISTANT III * COMMUNITY HEALTH ASSISTANT II COMMUNITY HEALTH ASSISTANT I

SUPERVISING PUBLIC HEALTH NUTRITIONIST	4725SM	* SUPERVISING PUBLIC HEALTH NUTRITIONIST
	4723SM	* PUBLIC HEALTH NUTRITIONIST I (SUPV)
	4719SM	NUTRITION CLINIC SUPERVISOR
PUBLIC HEALTH NUTRITIONIST	4724HP	* PUBLIC HEALTH NUTRITIONIST II
	4721HP	PUBLIC HEALTH NUTRITIONIST I
SENIOR CITIZENS REPRESENTATIVE	4962CS	SENIOR CITIZENS REPRESENTATIVE II
	4961CS	SENIOR CITIZENS REPRESENTATIVE I
AGRICULTURAL/WEIGHTS AND MEASURES	5014GE	* AGRICULTURAL/WEIGHTS AND MEASURES INSPECTOR III
	5013GE	AGRICULTURAL/WEIGHTS AND MEASURES INSPECTOR II
	5012GE	AGRICULTURAL/WEIGHTS AND MEASURES INSPECTOR I
	5011GE	AGRICULTURAL/WEIGHTS AND MEASURES TRAINEE
AGRICULTURAL/WEIGHTS AND MEASURES SUPERVISION	5022SM	DEPUTY AGRICULTURAL COMMISSIONER/SEALER OF WEIGHTS AND MEASURES II
	5021SM	AG/WTS & MEASURES PROGRAM SUPV
ENVIRONMENTAL HEALTH	5142HP	* HAZARDOUS WASTE SPECIALIST III
	5141HP	* HAZARDOUS WASTE SPECIALIST II
	5140HP	HAZARDOUS WASTE SPECIALIST I
	5112HP	* ENVIRONMENTAL HEALTH SPECIALIST II
	5108HP	ENVIRONMENTAL HEALTH SPECIALIST I
	5105HP	ASSISTANT ENVIRONMENTAL HEALTH SPECIALIST

ENVIRONMENTAL HEALTH SUPERVISION	5143SM	* SUPERVISING HAZARDOUS WASTE SPECIALIST
	5119SM	* SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST II
	5115SM	SUPERVISING ENVIRONMENTAL HEALTH SPECIALIST I
NOISE CONTROL	5224GE	AIRPORT ACCESS/NOISE SPECIALIST II
	5220GE	AIRPORT ACCESS/NOISE SPECIALIST I
BUILDING INSPECTION	5324GE	* BUILDING INSPECTOR IV
	5323GE	* BUILDING INSPECTOR III
	5322GE	BUILDING INSPECTOR II
	5320GE	BUILDING INSPECTOR I
	5308GE	PLAN CHECKER
BUILDING INSPECTION SUPERVISION	5328SM	SUPERVISING BUILDING INSPECTOR
	5325SM	SENIOR BUILDING INSPECTOR
CONSTRUCTION INSPECTION	5361GE	SENIOR CONSTRUCTION INSPECTOR
	5360GE	CONSTRUCTION INSPECTOR
CONSTRUCTION INSPECTION SUPERVISION	5363SM	PRINCIPAL CONSTRUCTION INSPECTOR
	5362SM	SUPERVISING CONSTRUCTION INSPECTOR
EMERGENCY MANAGEMENT	5716GE	SENIOR EMERGENCY MANAGEMENT PROGRAM COORDINATOR
	5715GE	EMERGENCY MANAGEMENT PROGRAM COORDINATOR

ANIMAL CONTROL	5909GE	* SENIOR ANIMAL CONTROL OFFICER
	5905GE	ANIMAL CONTROL OFFICER
	5907GE	ANIMAL CONTROL OFFICER TRAINEE
CORONER INVESTIGATION	6007SO	SENIOR DEPUTY CORONER
	6005SO	DEPUTY CORONER
SHERIFF SPECIAL OFFICERS	6114SM	*** SHERIFF'S SPECIAL OFFICER III
	6112SO	SHERIFF'S SPECIAL OFFICER II
	6109SO	SHERIFF'S SPECIAL OFFICER I
DEFENSE INVESTIGATION	6515GE	DEFENSE INVESTIGATOR III
	6514GE	DEFENSE INVESTIGATOR II
	6510GE	DEFENSE INVESTIGATOR I
	6509GE	DEFENSE INVESTIGATOR TRAINEE
CHILD SUPPORT OFFICER	6522SM	*** SUPERVISING CHILD SUPPORT OFFICER
	6523GE	* SENIOR CHILD SUPPORT OFFICER
	6521GE	CHILD SUPPORT OFFICER
	6516GE	CHILD SUPPORT OFFICER TRAINEE
INVESTMENT TECHNICIAN - DA	6520GE	INVESTMENT TECHNICIAN II - DA
	6518GE	INVESTMENT TECHNICIAN I - DA
WELFARE FRAUD INVESTIGATION	6550GE	INVESTIGATOR, WELFARE FRAUD
	6548GE	INVESTIGATOR TRAINEE, WELFARE FRAUD

ELIGIBILITY	7009EW 7005EW	EMPLOYMENT & ELIGIBILITY SPECIALIST ELIGIBILITY TECHNICIAN
SOCIAL WORK	7012CS 7008CS	SOCIAL WORKER II SOCIAL WORKER I
SOCIAL WORK SUPERVISION	7021SM 7020SM	SOCIAL SERVICE SUPERVISOR II SOCIAL SERVICE SUPERVISOR I
CLINICAL SOCIAL WORK	7076HP 7074HP	CLINICAL SOCIAL WORKER II CLINICAL SOCIAL WORKER I
VOLUNTEER SERVICES	7098CS 7097CS	VOLUNTEER SERVICES COORDINATOR II VOLUNTEER SERVICES COORDINATOR I
MENTAL HEALTH WORK	7106CS 7105CS 7104CS 7102CS	* MENTAL HEALTH WORKER III * MENTAL HEALTH SPECIALIST * MENTAL HEALTH WORKER II MENTAL HEALTH WORKER I
FAMILY COUNSELING	7114HP 7113HP	MARRIAGE FAMILY THERAPIST II MARRIAGE FAMILY THERAPIST I
HCA PROGRAM SUPERVISION	7118SM 7117SM	* HCA PROGRAM SUPERVISOR II HCA PROGRAM SUPERVISOR I

HCA SERVICE CHIEF	7131SM 7130SM	* HCA SERVICE CHIEF II HCA SERVICE CHIEF I
FORENSIC PSYCHOLOGIST	7136SM 7135SM	* FORENSIC PSYCHOLOGIST SERVICE CHIEF - ATTORNEY FORENSIC PSYCHOLOGIST SERVICE CHIEF
VETERANS CLAIMS OFFICERS	7211CS 7208CS 7205CS	VETERANS CLAIMS OFFICER III VETERANS CLAIMS OFFICER II VETERANS CLAIMS OFFICER I
PROBATION CORRECTIONAL OFFICERS	7402PS 7401PS 7400PS	* SR. JUVENILE CORRECTIONAL OFFICER DEPUTY JUVENILE CORRECTIONAL OFFICER II DEPUTY JUVENILE CORRECTIONAL OFFICER I
PROBATION OFFICERS	7409PS 7408PS 7405PS	* SR. DEPUTY PROBATION OFFICER DEPUTY PROBATION OFFICER II DEPUTY PROBATION OFFICER I
GROUP COUNSELORS	7427GE 7426GE 7425GE 7424GE 7423GE	** GROUP COUNSELOR TRAINEE II GROUP COUNSELOR II ** GROUP COUNSELOR I GROUP COUNSELOR TRAINEE I GROUP COUNSELOR, NIGHTS
SHERIFF FACILITIES MAINTENANCE	7449GE 7448GE	* SHERIFF FACILITIES MAINTENANCE SPECIALIST II SHERIFF FACILITIES MAINTENANCE SPECIALIST I

PSYCHOLOGY	7495HP	CLINICAL PSYCHOLOGIST II
	7494HP	* CLINICAL PSYCHOLOGIST I
	7492HP	PSYCHOLOGIST
ACCOUNTING AND AUDITING	7807GE	ACCOUNTANT/AUDITOR II
	7806GE	ACCOUNTANT/AUDITOR I
AUDITING/APPRAISING	7865GE	*** PRINCIPAL AUDITOR-APPRAISER
	7868GE	* AUDITOR-APPRAISER III
	7866GE	* AUDITOR-APPRAISER II
	7863GE	AUDITOR-APPRAISER I
	7860GE	AUDITOR-APPRAISER TRAINEE
INFORMATION SYSTEMS	7918GE	INFORMATION SYSTEMS TECHNICIAN
	7904GE	INFORMATION SYSTEMS TRAINEE II
	7903GE	INFORMATION SYSTEMS TRAINEE I
SYSTEMS ANALYSIS	7922GE	SYSTEMS/PROGRAMMER ANALYST II
	7920GE	SYSTEMS/PROGRAMMER ANALYST I
TECHNICAL SYSTEMS SUPERVISION	7940SM	PRINCIPAL TECHNICAL SYSTEMS SPECIALIST
	7939SM	SENIOR TECHNICAL SYSTEMS SPECIALIST
SYSTEMS SUPERVISION	7953SM	INFORMATION SYSTEMS SUPERVISOR
	7924SM	SENIOR SYSTEMS/PROGRAMMER ANALYST

RESEARCH AND STATISTICS	8374GE	* RESEARCH ANALYST IV
	8371GE	* RESEARCH ANALYST III
	8373GE	* RESEARCH ANALYST II
	8369GE	RESEARCH ANALYST I
CLAIMS REPRESENTATION	8395GE	CLAIMS REPRESENTATIVE II
	8394GE	CLAIMS REPRESENTATIVE I
STAFF SPECIALIST	8543GE	* STAFF SPECIALIST
	8542GE	STAFF ASSISTANT
SAFETY	8808GE	SAFETY AND TRAINING OFFICER
	8805GE	SAFETY INSPECTOR
BUYING	9110GE	*** PROCUREMENT CONTRACT SPECIALIST
	9006GE	*** SENIOR BUYER
	9005GE	BUYER II
	9001GE	BUYER I
	9000GE	** BUYING TECHNICIAN
	8999GE	BUYING TECHNICIAN TRAINEE

---

\* PROMOTIONS TO THIS LEVEL MUST BE THROUGH COMPETITIVE PROCESS.

\*\* SHOULD COMPLETE FULL PROBATION PERIOD.

\*\*\* **PROMOTIONS** TO THIS LEVEL MUST BE THROUGH COMPETITIVE PROCESS AND SHOULD COMPLETE FULL PROBATION PERIOD.

---