

County of Orange Compensation Information for Designated Positions
Fiscal Year 2010-11

Position	Salary	Other Pay	Insurance Premiums	Pension Costs	Total Comp	Salary Reduction (4)
ELECTED OFFICIALS						
MEMBER, BOARD OF SUPERVISORS 1st DISTRICT	\$ 143,031.20	\$ 25,122.60	\$ 11,876.44	\$ 38,189.67	\$218,219.91	\$3,575.78
MEMBER, BOARD OF SUPERVISORS 2nd DISTRICT	\$ 143,031.20	\$ 25,122.60	\$ 15,868.42	\$ 40,667.48	\$224,689.70	\$3,575.78
MEMBER, BOARD OF SUPERVISORS 3rd DISTRICT	\$ 143,031.20	\$ 25,122.60	\$ 12,192.79	\$ 42,827.20	\$223,173.79	\$3,578.78
MEMBER, BOARD OF SUPERVISORS 4th DISTRICT	\$ 141,930.96	\$ 28,502.86	\$ 14,283.74	\$ -	\$184,717.56	\$3,300.72
MEMBER, BOARD OF SUPERVISORS 5th DISTRICT	\$ 143,031.20	\$ 18,087.86	\$ 7,595.90	\$ -	\$168,714.96	\$3,575.78
ASSESSOR	\$ 173,097.60	\$ 27,527.86	\$ 10,187.35	\$ 48,468.54	\$259,281.35	\$332.88
AUDITOR-CONTROLLER	\$ 173,097.60	\$ 27,527.86	\$ 15,868.42	\$ 48,303.67	\$264,797.55	\$332.88
COUNTY CLERK/RECORDER	\$ 139,526.40	\$ 24,842.06	\$ 12,360.27	\$ 41,247.82	\$217,976.55	\$3,488.16
DISTRICT ATTORNEY	\$ 207,979.20	\$ 21,138.44	\$ 16,107.78	\$ -	\$245,225.42	\$5,199.48
PUBLIC ADMINISTRATOR/PUBLIC GUARDIAN (1)	\$ 139,526.40	\$ 24,842.06	\$ 9,664.31	\$ 18,831.18	\$192,863.95	\$3,488.16
SHERIFF-CORONER*	\$ 207,979.20	\$ 21,138.44	\$ 7,087.21	\$ 123,313.25	\$359,518.10	\$5,199.48
TREASURER-TAX COLLECTOR (2)	\$ 79,225.44	\$ 14,238.78	\$ 2,805.12	\$ 23,066.10	\$119,335.44	
DEPARTMENT HEADS AND EXECUTIVE MANAGEMENT						
COUNTY EXECUTIVE OFFICER	\$ 253,562.40	\$ 33,912.89	\$ 14,211.08	\$ 68,880.07	\$370,566.44	\$6,339.06
CHIEF FINANCIAL OFFICER	\$ 205,722.40	\$ 26,023.37	\$ 6,964.49	\$ 60,632.99	\$299,343.25	
DEPUTY CEO - OC INFRASTRUCTURE	\$ 202,800.00	\$ 23,820.00	\$ 12,412.66	\$ 53,363.08	\$292,395.74	
PUBLIC DEFENDER	\$ 202,779.20	\$ 24,018.94	\$ 9,674.08	\$ 55,138.09	\$291,610.31	
COUNTY PROBATION OFFICER*	\$ 174,252.00	\$ 22,564.24	\$ 11,093.94	\$ 81,206.37	\$289,116.55	
COUNTY COUNSEL	\$ 200,000.03	\$ 23,680.12	\$ 8,009.04	\$ 53,949.92	\$285,639.11	\$5,000.06
DIRECTOR, CHILD SUPPORT SERVICES	\$ 184,288.00	\$ 26,347.60	\$ 14,402.05	\$ 50,893.72	\$275,931.37	
DIRECTOR, JOHN WAYNE AIRPORT	\$ 192,535.20	\$ 23,306.76	\$ 7,986.68	\$ 51,302.12	\$275,130.76	
DEPUTY CEO - GOVT. & PUBLIC SERVICES	\$ 180,367.23	\$ 33,371.16	\$ 12,336.74	\$ 48,813.40	\$274,888.53	
DIRECTOR, HEALTH CARE AGENCY	\$ 187,293.60	\$ 23,044.68	\$ 11,025.69	\$ 51,122.13	\$272,486.10	
DEPUTY CEO - INFORMATION TECHNOLOGY (3)	\$ 146,864.80	\$ 76,893.73	\$ 5,312.05	\$ 42,362.86	\$271,433.44	
ASSISTANT COUNTY EXEC. OFFICER	\$ 186,316.00	\$ 22,995.80	\$ 7,967.96	\$ 50,229.31	\$267,509.07	
DIRECTOR, HUMAN RESOURCES	\$ 180,700.00	\$ 22,715.00	\$ 7,951.06	\$ 52,917.44	\$264,283.50	
DIRECTOR, SOCIAL SERVICES AGENCY	\$ 172,460.80	\$ 22,121.93	\$ 10,981.24	\$ 50,427.07	\$255,991.04	
DIRECTOR, OC COMMUNITY RESOURCES	\$ 168,084.80	\$ 22,084.24	\$ 18,674.37	\$ 44,764.16	\$253,607.57	
DIRECTOR, OC PUBLIC WORKS	\$ 167,616.80	\$ 22,058.67	\$ 14,352.00	\$ 44,221.40	\$248,248.87	
REGISTRAR OF VOTERS	\$ 172,463.20	\$ 22,303.16	\$ 4,914.91	\$ 48,559.46	\$248,240.73	
DIRECTOR OF INTERNAL AUDIT	\$ 164,112.00	\$ 23,526.72	\$ 12,296.70	\$ 47,931.23	\$247,866.65	\$4,102.80
DIRECTOR, DANA POINT HARBOR	\$ 159,640.00	\$ 21,662.00	\$ 14,328.08	\$ 44,555.13	\$240,185.21	
DIRECTOR, OC WASTE & RECYCLING	\$ 152,932.00	\$ 28,641.42	\$ 15,929.81	\$ 41,228.30	\$238,731.53	
DIRECTOR, PERFORMANCE AUDIT	\$ 144,999.89	\$ 21,069.52	\$ 10,898.81	\$ 39,081.86	\$216,050.08	\$3,625.05
CLERK OF THE BOARD OF SUPERVISORS	\$ 139,526.40	\$ 20,656.32	\$ 5,594.03	\$ 41,055.43	\$206,832.18	\$3,488.16

* = Eligible for Safety Retirement

(1) Public Guardian was made a separate office by the Board of Supervisors effective April 14, 2011. A permanent Public Guardian was not appointed until July 2011.

(2): Salary for Treasurer-Tax Collector is based on when Elected Official took office, which was January 3, 2011. Full year salary would be \$173,097.60.

(3): Employee separated from County employment on February 25, 2011. Salary reflects payment from July 1, 2010 - February 25, 2011.

(4): In response to the County's budget situation, a 5% salary reduction was implemented by the Board of Supervisors for Elected Officials and Executive Management, including Department Heads. This was in effect from July 2009-December 2010. For Elected Officials and those Executives with an employment contract, the reduction was voluntary and the amount was deducted as a charitable contribution to the County.

Notes: Elected Officials that opt out of OCERS (Orange County Employees Retirement System) receive an additional 1.5% contribution toward Deferred Compensation.

Other Pay includes Deferred Compensation, auto allowances, Optional Benefit Plan and Leave Balance payoffs.